



"FCA has impacted my life and my performance in sports so much! It taught me how to have an intensity on the court no worldly motivation ever could! I am so thankful for FCA and the people there who have inspired me and challenged me day by day!"

—Brittany, student-athlete

MINISTRY IMPACT REPORT 2008

| | |
|--|------------------|
| FCA Event Attendance | 1,637,225 |
| FCA Events | 34,588 |
| Number Reached on Campuses | 356,250 |
| FCA Certified Campuses | 7,125 |
| 2008 FCA Camp Attendance | 46,562 |
| 2008 FCA Summer Camps | 266 |
| Total Reached for Twelve Months | 2,040,037 |
| Faith Commitments | 33,994 |
| One Way 2 Play—Drug Free Decisions | 48,354 |
| TeamFCA Commitments | 4,639 |



At FCA, we are committed to putting every dollar possible directly toward ministry. **In 2008, 85 cents out of every dollar was invested in ministry programs.** We will constantly strive to become more efficient and more effective with the funds we are given.

STRONG STEWARDSHIP OF YOUR INVESTMENT

| Expense Area | Total Expenses | % of Expenses 2008 |
|---|---------------------|--------------------|
| Program Services and Event Costs | \$60,542,400 | 85% |
| Expenses incurred fulfilling FCA's vision and mission including Campus, Coaches, Camp and Community Ministries and related event costs | | |
| General and Administration | \$6,770,825 | 9% |
| Expenses related to business management, finance and administration and human resource management | | |
| Fundraising | \$3,989,671 | 6% |
| Expenses related to engaging current and potential donors and encouraging contributions of money, securities, materials and other assets, services and time | | |
| Total Expenses | \$71,302,896 | 100% |

All information on this page reflects data from September 1, 2007 through August 31, 2008. FCA's form 990 and audited financial statements are available on the FCA website fca.org.

Fellowship of Christian Athletes (FCA) is a non-profit religious organization which has been granted exemption from Federal income tax as an organization described in Section 501(c)(3) of the Internal Revenue Code. FCA is also a member in good standing of the Evangelical Council for Financial Accountability and maintains its membership through an annual compliance review. Further information can be obtained by calling the Office of the Controller at (816) 921-0909, by e-mail to fca@fca.org, or by writing to FCA, Office of the Controller, 8701 Leeds Road, Kansas City, MO 64129-1680.



FCA LEADERSHIP **PRESIDENT'S MESSAGE**



"And whatever you do, in word or in deed, do everything in the name of the Lord Jesus, giving thanks to God the Father through Him."

Colossians 3:17

Les Steckel
President/CEO

Ken Williams
Executive Vice President,
Administration and Finance

Dan Britton
Senior Vice President,
Ministry Advancement

Tom Rogeberg
Senior Vice President,
Communications and Development

Al Schierbaum
Senior Vice President,
Field Ministry

Vision

To see the world impacted for Jesus Christ through the influence of athletes and coaches.

Values

Integrity | Serving | Teamwork | Excellence

Contact Information:

Fellowship of Christian Athletes
8701 Leeds Road
Kansas City, MO 64129-1680
Phone: (800) 289-0909
E-mail: fca@fca.org
www.fca.org



This has been an incredible year of impact. The Lord has blessed FCA in more ways than I could have imagined. As my wife Chris and I continue to travel across America for FCA, we witness the level of impact that FCA is making in the lives of athletes and coaches. We are thankful to all of the FCA staff, volunteers and donors that pour their time, talents and treasures into this ministry.

Because opportunities are increasing for FCA to reach people of all ages, cultures and sports, we are moving forward with our Heart and Soul Campaign to raise \$30 million to fund the five-year strategic plan to expand the ministry, grow the FCA staff and serve the FCA staff and communities. We are grateful for the \$7.6 million received thus far, which allowed us to advance many ministry programs in 2008. We pray that donors will continue to catch the vision, and we trust that God will fully provide for FCA to advance the truth of Christ.

As we celebrate over two million lives transformed in 2008, we also look forward to expanding FCA's impact in 2009. With passionate commitment from all of our FCA teammates, we can further accomplish the vision "to see the world impacted for Jesus Christ through the influence of athletes and coaches."

Your teammate in Christ,
Les Steckel, President/CEO

FCA BOARD OF TRUSTEES

- | | | |
|------------------------------|---|-------------------------|
| Fred Exum, Chairman | The Krystal Company | Chattanooga, Tenn. |
| Julie Nimmons, Vice Chairman | All Sports, LLC | Litchfield, Ill. |
| Neil Marthedal, Secretary | Marthedal Solar Air & Heating | Fresno, Calif. |
| Joe Owen, Treasurer | Owen & Owens PLC | Midlothian, Va. |
| Jane Albright | University of Nevada Reno | Reno, Nev. |
| Joe Balentine | Entrepreneur | Raymore, Mo. |
| Don Castle | Entrepreneur | Gig Harbor, Wash. |
| Don Chalmers | Don Chalmers Ford | Rio Rancho, N.M. |
| Bruce Eilenberger | Entrepreneur | Lancaster, Pa. |
| Harvey Gainey | Gainey Corporation | Grand Rapids, Mich. |
| Dale Haralson | Haralson, Miller, Pitt & McAnally, P.L.C. | Tucson, Ariz. |
| Dr. Nora Harmsen, DDS | Dentist | Honolulu, Hawaii |
| Jody Lewis | J.L. Enterprises, LLC | Smyrna, Ga. |
| Jud Martin, MD | Oregon Trail Eye Center | Scottsbluff, Neb. |
| Shereasher McDonald | Sports World Ministries | Indianapolis, Ind. |
| Diana Myers | Entrepreneur | Santa Margarita, Calif. |
| Mike Nelms | Entrepreneur | Spotsylvania, Va. |
| Keith Province | Innovative Solutions Group, Inc. | Lee's Summit, Mo. |
| Kyle Rote, Jr. | Athletic Resource Management, Inc. | Memphis, Tenn. |
| Wallace Wadman | Constitution Research & Management | Winchester, Mass. |
| Bruce Williams | Northville Product Services | Houston, Texas |
| James Wyland | Wealthstone | Columbus, Ohio |
| Benny Yount | Paramount Automotive Group | Hickory, N.C. |



TO SEE THE WORLD IMPACTED FOR JESUS CHRIST THROUGH THE INFLUENCE OF ATHLETES AND COACHES.

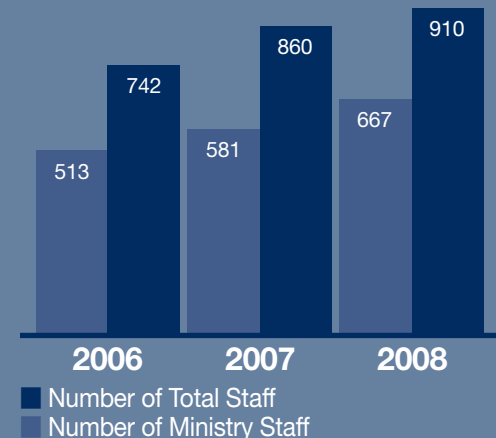
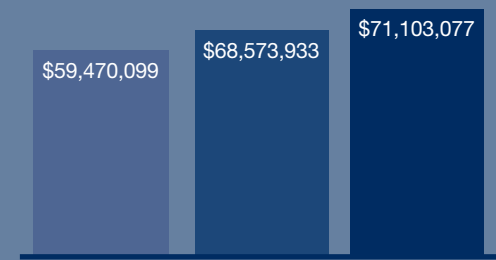


FCA GROWTH

Revenue Gift Sources

| Sources | % of Revenue |
|-----------------------|---------------|
| Individuals | 57.6% |
| Businesses | 21.6% |
| Foundations | 12.7% |
| Churches | 6.0% |
| Service Organizations | 1.1% |
| FCA Ministry Groups | 0.5% |
| Schools | 0.4% |
| Government | 0.1% |
| Total: | 100.0% |

Three-Year Growth: Key Comparisons



*Total staff includes administrative support positions and FCA national office positions



Impact. The moment when the ball meets the bat, the blades hit the ice or the lineman sacks the quarterback. Impact is pivotal in any sport. It is the instant that yields results and changes the outcome of the game. In order to have success, there must be impact.

In 2008, the Fellowship of Christian Athletes impacted over two million athletes and coaches for Jesus Christ—another record year! More importantly, each number represents one life changed. Behind each statistic is a story of transformation—their own moment of impact.

Through the commitment of over 900 staff in 354 offices across America and thousands of volunteers and donors, lives were changed through FCA's 4 C's of Ministry: Coaches, Campus, Camp and Community. Let's celebrate the work that Christ has done through FCA in fiscal 2008!

IMPACT FOR JESUS CHRIST

2008 FCA Ministry Highlights

- In 2008, FCA impacted over two million individuals for the second consecutive year.
- The 2008 FCA Camp season had 46,562 individuals participate in 266 summer camps—both new records.
- FCA Sports (Sport-Specific Ministry) launched two new ministries in 2008: Skateboarding and Hockey.
- Approximately 100,000 students from over 400 locations attended our third annual Fields of Faith national event in October 2008.
- *Sharing the Victory* Radio Program completed its first year of broadcast and grew its reach across America from 67 to 137 stations.
- The first two books of the four-volume series on FCA's Core Values were released in 2008: *Integrity* and *Serving*. *Teamwork* and *Excellence* are due in March 2009.
- FCA distributed 182,000 Bibles in 2008 surpassing one million in the last five years.
- FCA's International Ministry impacted over 1,100 campers at 12 FCA International Camps in 2008.
- The first-ever FCA National College Conference took place in May 2008 at Lookout Mountain, Tennessee, with over 120 athletes from over 30 different colleges attending.
- FCA's new Leaders of Excellence program, a two-year spiritual leadership course, introduced its first class of 23 staff in 2008.

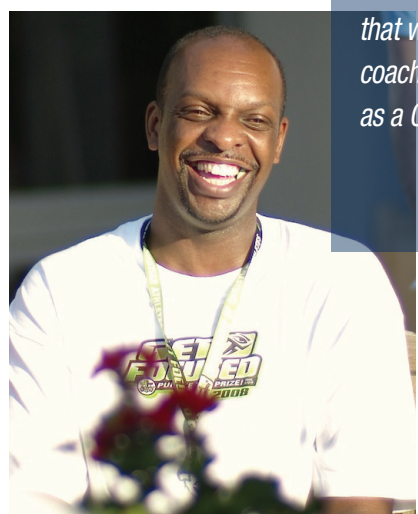


"Over half of my team was saved or re-committed their lives. This is one of the highlights of my coaching career thus far—way more fulfilling than any championship ring or trophy."
— Tim, high school coach

COACHES MINISTRY

At the heart of FCA are coaches at every level. Coaches Ministry encourages, equips and empowers coaches to know and serve Christ and coach biblically with a purpose beyond wins and losses. FCA ministers through Bible studies, Coaches Huddles, Legacy Builders, prayer, discipleship, mentoring, Behind the Bench, resources, training, outreach events, retreats and conventions. Coaches Ministry Directors School trains FCA staff to minister specifically to coaches and their families. Three classes have taken place with 26 staff members enrolled, including 13 participants in 2008.

In 2008, FCA participated in 11 national coaches' conventions where over 46,000 coaches were in attendance. Through exhibits, fellowships and worship services, hundreds of coaches made commitments to Christ and grew in their faith.



"A coach confessed to his team that he had never run his program as a Christian because he thought they couldn't win that way. He committed to them and the coaches that they would run the program as a Christian program from now on!"
— Matt Walker, area representative, Magnolia Midlands FCA, Ga.



"FCA has helped build my confidence in Christ over the past four years in high school. I am so thankful for this amazing ministry."
— Julie, student-athlete

CAMPUS MINISTRY

The Campus Ministry is initiated and led by student-athletes and coaches on junior high, high school and college campuses. Student-athletes grow in Christ and impact their schools through campus Huddles, team Bible studies, chapel programs, TeamFCA membership, One Way 2 Play—Drug Free, training, assemblies, Fields of Faith and other special events.

In 2008, 356,250 students were reached on 7,125 campuses across America. Additionally, this year FCA passed the half million mark for athletes signing the One Way 2 Play commitment to live and play drug and alcohol free. Also, Fields of Faith marked its third year as a national event in October 2008. An estimated 100,000 people gathered on over 400 athletic fields across 35 states to hear students share their testimonies and challenge each other to read the Word and come to faith in Jesus Christ.



"FCA has changed my life drastically. I never paid any attention in church and lost touch with God. Then my mom told me to go to my school's FCA group. I decided I would go so that my mom wouldn't bug me. I ended up listening so that I wouldn't look like someone who was forced to come. That morning God touched my heart, and I am a new person. I have never been so happy. I can't wait for the opportunity to be a servant for God!"
— Roxi, student-athlete



"FCA Camp has changed my life in how I worship God with my hard work out on the field."
— Brady, student-athlete

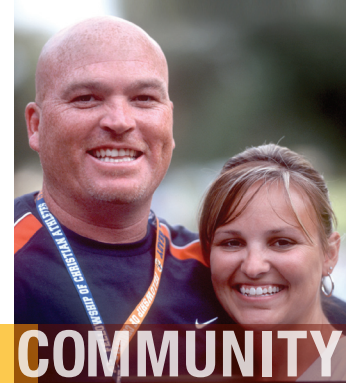
CAMP MINISTRY

FCA Camps are a time of "inspiration and perspiration" for athletes and coaches who want to reach their potential through comprehensive athletic, spiritual and leadership training. The types of camps include Sports Camp, Leadership Camp, Coaches Camp, Power/Youth Sports Camp, Team Camp, Partnership Camp and also International Camp, which grew to eight countries in 2008.

The 2008 FCA Camp season was filled with record participation, outstanding competition and, most importantly, spiritual impact. This year, 266 camps were conducted with 46,562 people attending. Every camper was encouraged to "Get Focused" spiritually and athletically as they spent a week pursuing the goals set before them. This life-changing impact has been an integral part of FCA Camps since the first camp in Estes Park, Colorado, in 1956.



"I enjoyed everything about [FCA] Camp, but especially the fellowship with a group of great guys. However, I got something out of camp that I never expected... a new revitalized relationship with God. This new relationship is amazing, and I can't wait to see what it is going to do to my everyday life."
— Jared, student-athlete



"As an FCA leader for over 15 years with my husband, leadership in FCA [has] deepened my personal relationship with Jesus Christ. FCA has enriched our life in ways we couldn't comprehend."
— Carolyn, volunteer

COMMUNITY MINISTRY

Reaching communities for Christ allows FCA to engage adults at the grassroots level through Adult Huddles, Booster Clubs and Local Boards. Also, the dramatic growth of youth sports in club teams, leagues and churches presents a significant opportunity to minister to young athletes and parents through clinics, training and outreach events. In 2008, 1,637,225 people were impacted at 34,588 FCA events. Non-school-based FCA ministries are made possible through partnerships with local churches, businesses, parents and volunteers.

FCA SPORTS (Sport-Specific Ministry) impacts specific sports communities for Christ by ministering to coaches and athletes united around a particular sport. The potential to make an impact beyond the campus is clear—an astounding 44 million youth ages 8-18 participate in organized youth sports in America.* FCA Sports provides opportunities to serve athletes and coaches in the sport(s) where their greatest passion lies. FCA Sports has established ministries for Golf, Lacrosse, Baseball, Endurance, Motocross and Health & Fitness, as well as the launch of Skateboarding and Hockey in 2008. Cheerleading and Surfing will be introduced in 2009.

*National Council of Youth Sports, 2008



"FCA Skateboarding is so needed to equip those called to share Christ through skateboarding. I am so grateful for FCA's commitment to reach skateboarders with the Gospel."
— Nate Giarratano, Director, FCA Skateboarding